

# POSITION DESCRIPTION



JOB DETAILS	
<b>JOB TITLE</b>	Technical Instructor
<b>LOCATION</b>	W.A. various (mostly Greater Perth, Dwellingup and South West)
<b>STATUS</b>	Casual
<b>REPORTS TO</b>	Team Manager – Field Staff
<b>DATE</b>	February 2021

ROLE PURPOSE
Support facilitation team to deliver fun, safe adventure activities that require accredited technical qualification/s.

DUTIES AND RESPONSIBILITIES
<p><b>Core objectives include:</b></p> <ul style="list-style-type: none"><li>• Facilitate an excellent program experience to all AW clients on technical adventure activities</li><li>• Manage the safety and risks associated with delivering technical activities</li><li>• Facilitate all activities in alignment with AW policies, risk management strategies and standard operating procedures</li><li>• Commit to the continual refreshing of qualifications and adventure activity delivery knowledge</li><li>• Quickly and effectively develop positive relationships with clients and participants</li></ul> <p>The above list is not exhaustive, and the role may change to meet the overall objectives of the company.</p>

QUALIFICATIONS
<p><b>Required:</b></p> <ul style="list-style-type: none"><li>• Current Working with Children Check</li><li>• Manual 'C' Class Driver's License</li><li>• Current Senior First Aid incl. CPR</li><li>• Current Community Surf Rescue or Bronze Medallion</li><li>• Youth Mental Health First Aid</li><li>• Accredited ropes qualification (e.g. natural/artificial surface qualification)</li><li>• Accredited water activity qualification (e.g. kayak, flat water, canoe)</li></ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"><li>• Diploma or Cert. IV in Outdoor Recreation (or equivalent)</li><li>• Further formal qualification in any of the following:<ul style="list-style-type: none"><li>○ Bush Walking</li><li>○ Mountain Biking</li><li>○ Caving</li><li>○ High/Low Ropes</li><li>○ NORLS</li></ul></li></ul>

## EXPERIENCE

- Min. 12 months experience delivering adventure activities in chosen discipline
- Experience leading highly technical outdoor experiences, such as expeditions and adventure activities
- Experience organising, maintaining and repairing outdoor adventure equipment

## KNOWLEDGE

- Basic knowledge and understanding outcomes-focused outdoor adventure program delivery
- Knowledge and understanding of best practice ways to manage and mitigate risk in the outdoors
- Extensive knowledge of best-practice adventure activity equipment storage and maintenance

## SKILLS & COMPETENCIES

- **Eye for Detail:** excellent attention to detail and organizational skills.
- **Teamwork:** willingness to assist and support others as required and get on with team members.
- **Resilient to Pressure:** able to continue to deliver high quality work during high volume, high pressure peak periods.
- **Communication:** exceptional communications skills and ability to help participants feel at ease in challenging situations.

## PERSONAL ATTRIBUTES

- Approachable
- Passionate
- Values Driver
- Excellent Interpersonal skills
- Positive
- Leader
- Lover of the outdoors
- Energetic and enthusiastic

## OTHER

- Overnight stays are a requirement of this role during program delivery periods

This job description serves to illustrate the scope and responsibilities of the post and is not intended to be an exhaustive list of duties. You will be expected to perform other job-related tasks requested by management and as necessitated by the development of this role and the development of the business

## ACKNOWLEDGEMENT

I certify I have read, understood and accepted the duties, responsibilities and obligations of my position

<b>EMPLOYEE</b>		<b>DATE</b>	
<b>DIRECTOR</b>	<i>Scott Wood</i>	<b>DATE</b>	