



Outdoor Instructors and Experiential Program Facilitators for 2017 and beyond!

Adventureworks WA is a leadership and outdoor adventure specialist, working with individuals, schools and organisations across Australia and overseas for over 20 years.

Our programs include adventure expeditions, INTO ADULTHOOD and Rites of Passage programs, in school workshops, school camping programs and outdoor education activities.

We deliver programs and experiences that are underpinned by positive psychology, coaching principles, strengths based approach and our own IMPACT model.

LOCATION

We are based in the South West of WA and run programs in the South West, the Perth Region and the Kimberley.

POSITIONS

We are currently seeking passionate and enthusiastic female and male team members:

- **Experiential Program Facilitators and Activity Instructors**
- **Senior Facilitators**
- **Program and Team Managers**

Positions commence now and for the 2018 season.

QUALIFICATIONS

Minimum Requirements

- First Aid and CPR
- Working with Children Check
- Surf Rescue / Bronze medallion
- Australian Residency or Australian working visa
- Driving Licence

Desired / Specialised Qualifications in any of the following

- Diploma or Cert IV in Outdoor Recreation or equivalent
- NORLS (National Outdoor Leaders Registration Scheme)
- Senior or Wilderness First Aid
- Rock Climbing & Abseiling
- High and Low Ropes Challenge Courses
- Flat water / ocean kayak / canoe instructors
- Bush walking / mountain biking / caving
- Facilitation and Debriefing
- Counselling / Coaching / NLP
- Transformational program facilitation
- Team building and team development activities

EXPERIENCE

Experiential Program Facilitators and Activity Instructors

- A minimum of 12 months facilitating and debriefing programs;
- Great communication and facilitation skills and the ability to work with groups and individuals to facilitate inspiring and motivating adventure experiences;
- Excellent group management skills and the ability to plan for and manage risk in an outdoor environment or potentially stressful situations; and
- Experience working with a diverse range of ages, client groups and program styles will be well regarded.

Senior Facilitators

- All the above, plus:
- A minimum of 5 years facilitating and debriefing outcome focused programs; and
- Experience managing and mentoring teams.

Program and Team Managers

- All of the above, plus:
- Experience in development and design of experiential and outcome focused programs;
- Experience managing and directing programs and logistics;
- Developing and managing client relationships and expectations;
- Managing, training and mentoring team members; and
- Management of equipment and systems that support excellence on program delivery.

ATTRIBUTES

- Enthusiastic, energetic and passionate individuals;
- Strong personal values and commitment to working in a people centred and values driven environment;
- Excellent interpersonal and communication skills;
- Leadership, motivation and initiative when working in an unsupervised capacity; and
- Ability to work positively and collaboratively in a team environment.

REMUNERATION

Successful candidates will be rewarded with above award salary rates and receive excellent training and development opportunities. Please forward your CV and a cover letter outlining and demonstrating your experience and suitability in relation to the position.

Rona O'Brien 08 9796 1000 rona@adventureworkswa.com.au

